

UNITED STATES DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS
on behalf of the
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

PLAINTIFF'S
EXHIBIT
31

**NOTICE OF RIGHT TO SUE
UNDER TITLE I OF THE AMERICANS WITH DISABILITIES ACT (ADA)
(Dismissal)**

TO: (Complainant's Name and Address)	FROM: [OFCCP Office Name and Address]
Samuel P. Houston 4765 Coronado Circle Crestview, Florida 32539	USDOL/ESA/OFCCP Birmingham District Office 950 22nd Avenue N Suite 660 Birmingham, Alabama 35203
<input type="checkbox"/> On behalf of a person whose identity is confidential [29 C.F.R. 1601.7(a)]	OFCCP Representative: Linda J. Henderson
Complaint/Charge Number I00124113	Telephone Number (601) 965-4668

(See the additional information on the reverse side of this form.)

TO THE COMPLAINANT/CHARGING PARTY: This is your NOTICE OF RIGHT TO SUE under Title I of the ADA. It is issued because OFCCP has dismissed your complaint/charge for the following reason.

- The Agency's investigation found insufficient evidence that the nondiscrimination provisions of the ADA had been violated.
- OFCCP has determined that you are not a "qualified individual with a disability" within the meaning of Title I of the ADA.

The issuance of this NOTICE OF RIGHT-TO-SUE concludes OFCCP's processing of your complaint/charge. If you wish to pursue your complaint/charge further, you have the right to sue the employer named in your complaint/charge in United States District Court. IF YOU DECIDE TO SUE, YOU MUST DO SO WITHIN NINETY (90) CALENDAR DAYS OF YOUR RECEIPT OF THIS NOTICE; OTHERWISE, YOUR RIGHT TO SUE IS LOST.

An information copy of this Notice has been sent to the following employer named in your complaint/charge:

[Employer's Name and Address]
Army Fleet Support LLC
P.O. Box 620309
Fort Rucker, Alabama 36362-0309

FOR THE U. S. DEPARTMENT OF LABOR:

Copy of complaint/charge enclosed

Linda J. Henderson
District Director

12/22/07
Date